



Elim Christian School Teacher Application

Name: _____

Position sought: _____ Date of Application: _____

Thank you for your interest in Elim Christian School. Please fill out this initial application and return it to our school address at 5151 Addicks Satsuma Rd, Houston, TX 77084 or via e-mail to eric.harless@elimchristianschool.org. If an opening occurs for which it appears you may qualify, we will contact you for an interview. If we have continued interest in your candidacy, we will contact your references and may ask you for a second interview.

We realize that the key to a successful Christian school is its personnel. We are grateful for those who are professionally qualified, who demonstrate a sincere love for children, and who, by the pattern of their lives, are Christian role models. It is our prayer that God will fulfill his perfect will in the lives of all applicants. Should you have any questions, please forward them to Dianne.Hornor@elimchristianschool.org.

I. About you:

1. Personal information:

Address _____ City _____ State _____ Zip _____

Preferred Phone: _____ Secondary Phone: _____

Email Address: _____ Date Available: _____ / _____ / _____

2. Professional Preparation: Please list all colleges/universities attended and the degrees received in order, beginning with the most recent.

Institution	Attended from/to	Degree/Major/Date
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

3. Employment history: Please list experience in the field of education, beginning with current position and working back in time. If position were part-time, please note.

Employer Name	Position	From/To
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

4. References: Please submit the names 3 people able to attest to your spiritual, personal, and professional characteristics. Do not list family members.

Name	How they know you	Email	Telephone
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

5. Certifications and Endorsements:

Certificate/Endorsement	Granted by	Expiry date
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

6. If you do not currently hold ACSI certification, are you eligible and willing to complete the requirements necessary to be granted ACSI certification? _____ Yes _____ No

7. Are you currently under contract with any school for next year? _____ Yes _____ No

If yes, please explain: _____

8. Additional Information.

If your answer is “yes” to any of the following, please attach an explanation:

A. Have you ever been convicted of a violation of law other than a minor traffic violation?
 Yes No

The term “convicted” includes any conviction, a guilty plea, a plea of nolo contendere or no contest, a suspended sentence, and a deferred judgment.

B. In connection with your professional responsibilities, have you ever been the subject of a complaint or been disciplined by a court or licensing Board of any state?

Yes No

C. Has there been any incident that could affect your ability to lead in our school district?

Yes No

D. Are you listed on a sex offender registry? Yes No

E. Are you listed on the Department of Human Services Child Abuse Registry? Yes No

II. About Elim Christian School:

- Our mission is to provide a biblically based, Christ-centered education for students of all academic abilities, developing their full potential and inspiring them to live for the glory of God.”
- Our vision is to instruct children and young people with the mind of Christ, regardless of academic abilities and financial resources. We will nurture children with the life and mind of Christ through redemptive relationships with faculty who recognize that reconciling the heart and mind to God is the foundation of a biblically sound education. Thus, children will be prepared for life because Christ, the creator and sustainer of the universe, possesses “all the treasures of wisdom and knowledge.” Colossians 2:3
- Our statement of faith is as follows:
 1. We believe the Bible is the inspired and only infallible, authoritative Word of God (II Timothy 3:16).
 2. We believe there is one God, externally existent in 3 persons: Father, Son, and Holy Spirit (I John 5:4-7), Creator and Lord of all.
 3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinlessness, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory (I Corinthians 15:3, I Peter 2:21-24, John 3:16).
 4. We believe that regeneration by the Holy Spirit is absolutely essential for the salvation of lost and sinful man (Romans 3:21-30, Galatians 4:4-7).
 5. We believe that Christians must be actively serving God, fulfilling the purpose that God has for them (Ephesians 2:10, John 15:5, Philippians 4:13).

6. We believe heaven is the place of eternal blessedness for the saved, and hell is the place of eternal punishment for the lost (Revelation 20:11-21:8, John 5:28-29, Matthew 25:46), that Satan is a real and powerful, although defeated, enemy (Job 6-12) and that it is the obligation of the believer to witness by word and deed to those truths and to proclaim the Gospel to all the world (Acts 1:8, Matthew 28:19-20).

III. About teachers at Elim Christian School:

On the basis of our mission, vision, and statement of faith, we desire teachers who

- are students of the Bible,
- know Christ as their Savior and Lord,
- believe that the goal of Christian education is to reveal God in what we teach and how we teach it, in our relationships, goals, discipline – in all we do together at Elim Christian School,
- share the mission and vision of Elim Christian School,
- have a background, education and/or training in Special Education,
- have a heart for students of all abilities, and especially for those with learning differences,
- have expertise in one or more classroom subjects,
- are risk takers, in a positive sense, willing and able to learn new or different teaching methods, curriculums, and programs in order to better reach the needs of each student,
- are flexible, able and willing to change in midstream (students, curriculum, location, etc) in order to better accommodate the needs of the students,
- spend time and effort getting to know their students, their strengths and weaknesses, in order to develop their potential,
- enjoy collaboration with colleagues, willingly benefiting from the God-given gifts of others and, in turn, sharing their gifts with others,
- desire and are able to inspire students to give glory to God “from whom all blessings flow,” and
- share our statement of faith.

IV. About You and Elim Christian School. Please answer the following questions. Use your own handwriting/printing to answer at least two of the questions. The rest may be typed if you wish.

1. Give a brief testimony of when (if you remember the specific time) and how you became a Christian and your present relationship and commitment to Jesus. Please describe your devotional habits, church involvement, and service/missions activities.
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2. What does the term “revealing God in what we teach and how we teach it” mean to you? Are you familiar with the term “integration of faith and learning”? If so, how do you do that in your classroom?

3. Give evidence that you share the mission of Elim Christian School.

4. Give evidence that you share the vision of Elim Christian School.

5. Would those you know say that you “have a heart for students of all abilities, and especially for those with learning differences”? Why?

6. Is there evidence in your personal history that you are, in a positive sense, a risk-taker? Please give examples.

7. What gifts has God given you that would be blessing to Elim Christian School?

8. Why are you applying to Elim Christian School?

9. What strengths and weaknesses do you have as a person and as a teacher?

10. How would you endeavor to lead a student to the Lord?

V. About the paperwork.

In addition to this completed application, please submit the following documents:

- ___ 1. Copies of degrees
- ___ 2. Copies of transcripts

VI. Certification, Consent and Waiver

I hereby certify that the statements made by me in this application and all related information that I have provided are true, accurate, and complete to the best of my knowledge. I understand that if I provide any false, inaccurate, or incomplete information, I will not be eligible for employment, or, if I am hired, I will be subject to disciplinary action or dismissal regardless of the date on which the school discovers the violation of its policy regarding application form dishonesty.

I acknowledge that the position of teacher is a position of trust and I specifically authorize the Board, or its agents, to contact references, to investigate my background, and to make such other inquiries as the Board in its discretion deems relevant to assess my qualifications for the position of teacher.

I authorize former employers, employees, my references, or any other person contacted by the Board or its agents in investigating the merits of my application to disclose personnel records and appraisals of my performance or information about my qualifications for the position of teacher, and release them from any liability for such disclosure.

I understand that if I apply for employment with Elim Christian School, the Board or its designee may conduct a check of my criminal history. I agree to sign a Waiver authorizing Elim Christian School to obtain a check of my criminal history, and I further agree to provide all information necessary to obtain this criminal history check.

Signature _____

Date _____

VII. Non-discrimination Statement:

Elim Christian School employs faculty and staff of any race, nationality, ethnic origin, gender, age, or disability. It does not discriminate on the basis of race, nationality, ethnic origin, gender, age, or disability in the hiring, management, or supervision of its faculty and staff.